

**NEXT GENERATION** 

# Building the Union;

One New Member at a Time

Friday, August 17<sup>th</sup> – Session V

## Introductions:

- › Amy Geiger – President of the Katonah-Lewisboro Teachers  
– [kldta15070@gmail.com](mailto:kldta15070@gmail.com)
- › Vin Kennedy – President of the Katonah-Lewisboro Support Staff  
– [kennedy1313@hotmail.com](mailto:kennedy1313@hotmail.com)
- › Ronnie Thompson – VP of the Katonah-Lewisboro Support Staff  
– [adamsloane@aol.com](mailto:adamsloane@aol.com)



# STRUCTURE OF THE KLDTA:

## EXECUTIVE BOARD

PRESIDENT

EXEC-VICE PRESIDENT

SECRETARY

TREASURER

AREA-VP High School

AREA-VP Middle School

AREA-VP Elementary School(s)

AREA-VP Special Education

PAC Chair/Asst. to the Chief Negotiator

## REP COUNCIL

1 Representative for every 15 members in each building

# STRUCTURE OF THE KLSSA:

## EXECUTIVE BOARD

PRESIDENT  
VICE PRESIDENT  
SECRETARY  
TREASURER

TEACHING ASSISTANT REP  
TEACHER AIDE REP  
O&M REP  
CLERICAL REP  
TRANSPORTATION REP  
TECHNOLOGY REP  
MONITOR REP

## REP COUNCIL

2 Representatives from each school building

# New Member Welcome Letters:

## Katonah-Lewisboro Teachers

Examples of the following:

- Letter used for new hire before school starts.
- Letter used for new hire after school starts.
- Letter used to encourage enrollment after new hire presentation.
- Letter used to confirm enrollment after new hire presentation.



<https://tinyurl.com/48c5rhw6>

## Katonah-Lewisboro Support Staff

Examples of the following:

- Letter used to welcome new member.



<https://tinyurl.com/ab5h779x>

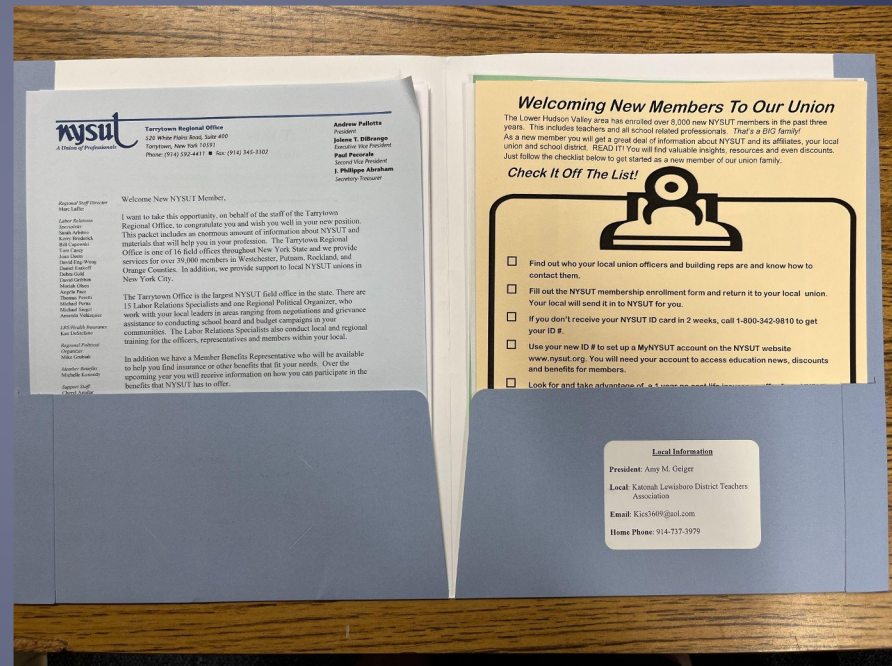
- Letter used for non-members. "Pink Slip"



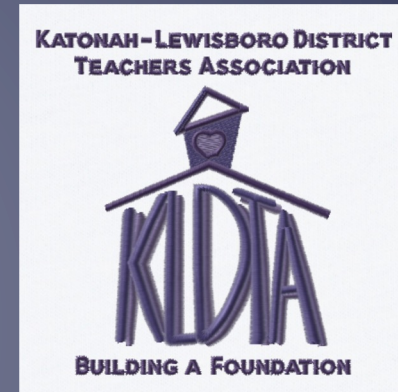
<https://tinyurl.com/ywetys67>



# Additional Materials from NYSUT:



## Examples of New Member Swag:



Members can also purchase additional items with our embroidered logo by visiting our store front at Lands' End: <https://business.landsend.com/store/kldta/>

# Additional Materials from the KLDTA:

The following are examples of a few slides used in our New Hire Presentation each August.

## Agenda

- ▶ Introduction and Explanation of Materials
- ▶ Benefits of Membership and Enrollment
- ▶ Rep Council and Building Meetings
- ▶ When to Speak to A Rep/Grievance Procedure
- ▶ Benefits Trust and Vote-Cope
- ▶ Contractual Obligations/Personal Do's and Do Not's
- ▶ BOE Policies and Field Trip Protocol
- ▶ Reading Emails and Conscious Use of Social Media

## KATONAH-LEWISBORO DISTRICT TEACHERS ASSOCIATION



## Important Resources For Your Review

- ▶ What Every NYSUT Member Should Know [\(click here\)](#)
- ▶ Next Generation NYSUT [\(click here\)](#)
- ▶ How Your Dues are Spent [\(click here\)](#)
- ▶ Research and Educational Services [\(click here\)](#)
- ▶ Professional Development and Training [\(click here\)](#)
- ▶ Member Action Center App [\(click here\)](#)
- ▶ Importance of Vote-Cope [\(click here\)](#)
- ▶ KLDTA Contract [\(click here\)](#)
- ▶ 20-21 MOA [\(click here\)](#)
- ▶ KLDTA Constitution and Bylaws [\(click here\)](#)
- ▶ APPR Document [\(click here\)](#)
- ▶ APPR Update 2015 [\(click here\)](#)
- ▶ Evaluation Handbook Appendix A [\(click here\)](#)
- ▶ A Guide For Traveling Teachers [\(click here\)](#)
- ▶ Taking Full Advantage of Your Contractual Benefits [\(click here\)](#)
- ▶ Taking Full Advantage of Your Contractual Benefits In Retirement [\(click here\)](#)



## Benefits of Membership in The KLDTA & NYSUT

Treasurer and Member Enrollment – Matt Knittel, knittelm@gmail.com



### Who We Are

Click [here](#) for more information!



### What We Do

Click [here](#) for more information!



### What We Care About

Click [here](#) for more information!

## Your KLDTA Member Rights and Benefits:

Kendra Collins  
MS Area-VP

### KLDTA Meetings

- > 10 Minutes at Faculty Meetings
- > Rep Council Meeting Each Month
- > Building Level Meeting Each Month
- > Click [here](#) for meeting dates!

Mark Grossman  
Executive VP

### When You Need Help

- > Speak with your Mentor
- > Speak to a Building Rep
- > Speak to your Area-VP
- > Speak to another EB Member
- > When necessary, file a grievance
- > Click [here](#) for EB Contact Info!

Sean Murphy  
SPED Area-VP

### KLDTA Benefits Trust

- > What is Benefits Trust?
- > Need Help?
  - Benefits Trust Board
  - > Kathleen Dailey [kdailey3@optonline.net](mailto:kdailey3@optonline.net)
  - > Sean Murphy [paddiecl@gmail.com](mailto:paddiecl@gmail.com)
  - > Mike Perlin [perlinmike@gmail.com](mailto:perlinmike@gmail.com)
- > Click [here](#) for specific details!
- > Forms are located [here!](#)

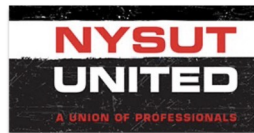
## Benefits of Membership in The KLDTA & NYSUT

PAC Chair and Asst. to Chief Negotiator – Guy Amdur, agamdu@gmail.com



### District's HR Page

- > Payroll, Benefits, Tutorials for MLP, Forms, EAP, etc.
- > Click [here](#) to access the page!



### NYSUT Resources

- > Benefits, Training and Professional Growth, Advocacy, Legal Representation, etc.
- > Click [here](#) to access the page!



### NYSUT's "Money Saving" Benefits

- > Click [here](#) to access the page!

## Your KLDTA Professional Responsibilities:

Lisa Wolken  
ELEM Area-VP

### Contractual Obligations

- > Attendance at Faculty and Department Meetings, Conference and PD Days including +1 Time
- > 5 Hour Individualized PD Time using [Frontline \(Formerly MyLearningPlan\)](#)
- > Reporting Absences in [Frontline \(Formerly AESOP\)](#)
- > You must leave sub plans or have a sub folder with plans when you are absent

Chandler Lewis  
HS Area-VP

### BOE Policies and Field Trip Protocol

- > It is your responsibility to review BOE Policies
- > You can access BOE Policies [here](#)
- > Field Trip Policy and Procedures [click here](#)

Renée Psihontas  
Secretary

### Reading Emails and Conscious Use of Social Media

- > The Importance of your KLDTA emails
- > Please add our email to your address book [kldta15070@gmail.com](mailto:kldta15070@gmail.com) to ensure you receive our emails in a timely fashion!
- > Social Media Do's and Do Not's

## Additional Materials from the KLDTA:

New Hire Presentation

Go to: <https://tinyurl.com/yck7vz9>  
for the full New Hire presentation or  
scan this QR code:



VOTE-COPE Initiative

Go to: <https://tinyurl.com/mr3t3wth>  
or scan this QR code for our Vote-  
Cope presentation.



## Additional Materials from the KLSSA:

Welcome Back Newsletter

Go to: <https://tinyurl.com/3vjrwbv9>  
for the Welcome Back Newsletter or  
scan this QR code:



Who to Call?

Go to: <https://tinyurl.com/tfyc56w3>  
for the Who to Call template or scan  
this QR code:



# Additional Materials from the NYSUT:

## Roadmap for Member Engagement:

\*Requires NYSUT Member Login

- Resources and FAQs
- One-to-One Conversation Prompts
- NYSUT's Member Organizing Institute

<https://www.nysut.org/my-nysut/reference/toolkit/leader/union-value/member-engagement>



## Additional Materials from the NYSUT:

### Educating Your Members:

Who are the Union Busters?

<https://www.nysut.org/resources/special-resources-sites/fight-back/who-are-the-union-busters>



How we can fight back!

<https://www.nysut.org/resources/special-resources-sites/fight-back>





Questions?

