

Building the Union; One New Member at a Time

Friday, August 19th – Session IV

Introductions:

Thomas McMahon – Labor Relations Specialist
 <u>Tom.McMahon@nysut.org</u>

Stacy Moran – President of the Newburgh TA
 <u>president@newburghta.com</u>

> Amy Geiger – President of the Katonah-Lewisboro TA
 - <u>kldta15070@gmail.com</u>



New Member Welcome Letters:

	Mahopac	Newburgh	Katonah-Lewisboro
	 Examples of the following: Summer Welcome Letters with an invitation to New Teacher Orientation for those hired prior to the school year. Mid-year Welcome Letters for those hired after the year has begun. Friends List (MTA members that new employees may find helpful). 	Stacy will speak to what the Newburgh TA does for new members.	 Examples of the following: Letter used for new hire before school starts. Letter used for new hire after school starts. Letter used to encourage enrollment after new hire presentation. Letter used to confirm enrollment after new hire presentation.
3	E SCAN ME https://qrco.de/bdEXVZ		https://tinyurl.com/48c5rhw6

Additional Materials from Mahopac:



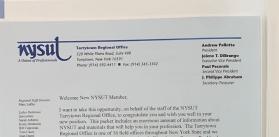
New Teacher Orientation

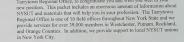
- 1. Lunch
- 2. Welcome
- 3. Introduction to MTA Benefit Fund
- 4. Mentor Program
- 5. Brief Review of Materials
- 6. Handing Out of Swag

Additional Materials from Mahopac:



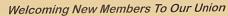






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The Tarrytown Office is the largest NYSUT field office in the state. There are
15 Labor Relations Specialists and one Regional Political Organizer, who
work with your local leaders in areas ranging from negotiations and grievance
assistance to conducting school board and budget campaigns in your
communities. The Labor Relations Specialists also conduct local and regional 
training for the officers, representatives and members within your local.
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In addition we have a Member Benefits Representative who will be available
to help you find insurance or other benefits that fit your needs. Over the
upcoming year you will receive information on how you can participate in the
benefits (hot NVSI IT has to offer
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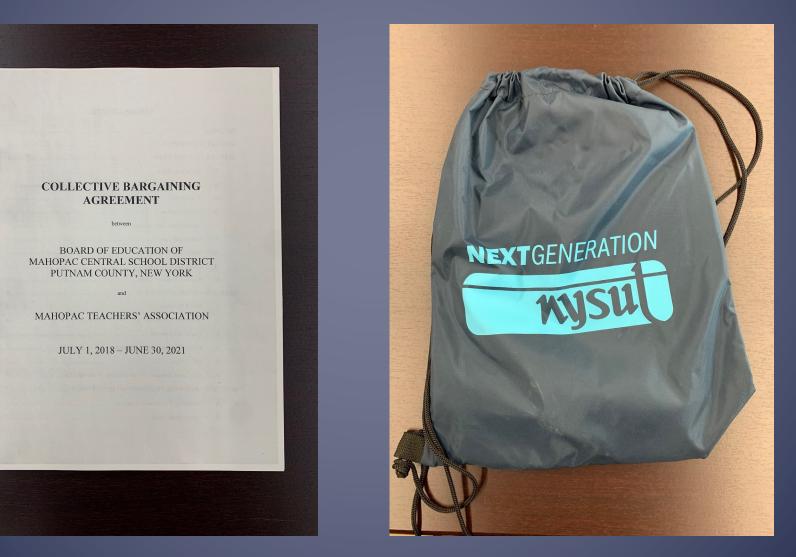
The Lower Hudson Valley area has enrolled over 8,000 new NYSUT members in the past three years. This includes teachers and all school related professionals. That's a BIG family! As a new member you will get a great deal of information about NYBUT and its affiliates, your local union and school district. READ ITI You will find valuable insights, resources and even discounts. Just follow the checklist below to get started as a new member of our union family.



- Find out who your local union officers and building reps are and know how to contact then
- Fill out the NYSUT membership enrollment form and return it to your local union. Your local will send it in to NYSUT for you.
- If you don't receive your NYSUT ID card in 2 weeks, call 1-800-342-9810 to get your ID #.
- Use your new ID # to set up a MyNYSUT account on the NYSUT website www.nysut.org. You will need your account to access education news, discounts and benefits for members.

Local Information President: Tom McMahon Local: Mahopac Teachers Association Email: mtathomas@gmail.com Cell Phone: 845-214-4456

Additional Materials from Mahopac:



Additional Materials from Newburgh:

Stacy will speak to what the Newburgh TA does for new members.

Additional Materials from Katonah-Lewisboro:

The following are examples of a few slides used in our New Hire Presentation each August.

Agenda

Introduction and Explanation of Materials

Benefits of Membership and Enrollment

Rep Council and Building Meetings

When to Speak to A Rep/Grievance Procedure

Benefits Trust and Vote-Cope

Contractual Obligations/Personal Do's and Do Not's

BOE Policies and Field Trip Protocol

Reading Emails and Conscious Use of Social Media

KATONAH-LEWISBORO DISTRICT TEACHERS ASSOCIATION



Important Resources For Your Review

- What Every NYSUT Member Should Know <u>(click here)</u>
- Next Generation NYSUT (click here)
- How Your Dues are Spent (click here)
- Research and Educational Services (click here)
- Professional Development and Training <u>(click here)</u>
- Member Action Center App (click here)
- Importance of Vote-Cope (click here)

- KLDTA Contract (click here)
- > 20-21 MOA (click here)
- ▶ KLDTA Constitution and Bylaws (click here)
- ► APPR Document (click here)
- ► APPR Update 2015 (click here)
- Evaluation Handbook Appendix A <u>(click here)</u>
- A Guide For Traveling Teachers (click here)
- Taking Full Advantage of Your Contractual Benefits (click here)
- Taking Full Advantage of Your Contractual Benefits In Retirement <u>(click here)</u>

Benefits of Membership in The KLDTA & NYSUT Treasurer and Member Enrollment – Matt Knittel, knittelm@gmail.com





Who We Are

Click here for more information!

What We Do Click here for more information!



What We Care About Click here for more information!

Your KLDTA Member Rights and Benefits:

Kendra Collins MS Area-VP

KLDTA Meetinas 10 Minutes at Faculty Meetings

- Rep Council Meeting Each Month
- Building Level Meeting Each Month
- > Click here for meeting dates!

Mark Grossman **Executive VP**

When You Need Help

- Speak with your Mentor
- Speak to a Building Rep
- Speak to your Area-VP
- Speak to another EB Member
- > When necessary, file a grievance
- > Click here for EB Contact Info!

Sean Murphy SPED Area-VP

KLDTA Benefits Trust

- What is Benefits Trust?
- Need Help?

Benefits Trust Board

- Kathleen Dailey kdailey3@optonline.net
- Sean Murphy paddlect@amail.com
- Mike Perlin perlinmike@gmail.com
- Click here for specific details!
- > Forms are located here!

Benefits of Membership in The KLDTA & NYSUT

PAC Chair and Asst. to Chief Negotiator – Guy Amdur, agamdu@gmail.com



District's HR Page

- Payroll, Benefits, Tutorials for MLP, Forms, EAP, etc.
- Click here to access the page!



NYSUT Resources

- Benefits, Training and Professional Growth, Advocacy, Legal Representation, etc.
- Click <u>here</u> to access the page!



NYSUT's "Money Savina" **Benefits**

Click <u>here</u> to access the page!

Lisa Wolken FIFM Area-VP

Contractual Obligations

- > Attendance at Faculty and Department Meetings, Conference and PD Days including +1 Time
- > 5 Hour Individualized PD Time using Frontline (Formerly MyLearninaPlan)
- Reporting Absences in Frontline (Formerly AESOP)
- > You must leave sub plans or have a sub folder with plans when you are absent

Chandler Lewis HS Area-VP

Your KLDTA Professional Responsibilities:

BOE Policies and Field Trip Protocol

- **BOE** Policies
- You can access BOE Policies here
- Field Trip Policy and Procedures (click here)

Renée Psihountas Secretary

Reading Emails and Conscious Use of Social Media

- The Importance of your KLDTA emails
- Please add our email to your address book kldta15070@gmail.com to ensure you receive our emails in a timely fashion!
- Social Media Do's and Do Not's



Additional Materials from Katonah-Lewisboro:

Go to: https://tinyurl.com/yckt7vz9 for the full New Hire presentation or scan this QR code:

Our Vote-Cope enrollment initiative also takes place in August at the New Hire presentation. Go to: <u>https://tinyurl.com/mr3t3wth</u> or scan this QR code for our Vote-Cope presentation.

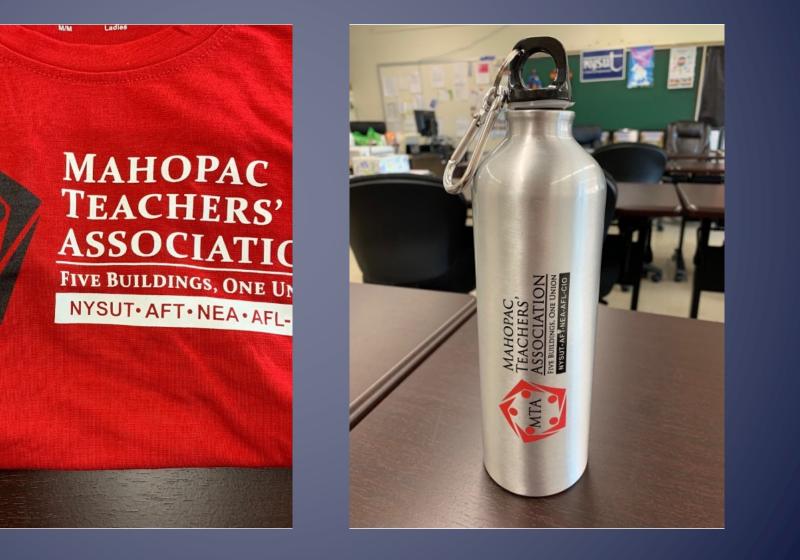






МТА

Examples of New Member Swag:



Examples of New Member Swag:

Stacy will speak to what the Newburgh TA does for new members.

Examples of New Member Swag:

KATONAH-LEWISBORO DISTRICT TEACHERS ASSOCIATION



KATONAH-LEWISBORO DISTRICT TEACHERS ASSOCIATION



Members can also purchase additional items with our embroidered logo by visiting our store front at Lands' End: https://business.landsend.com/ store/kldta/

Questions?

