



***NEXT GENERATION***



# Building the Union;

One New Member at a Time




Friday, August 19<sup>th</sup> – Session IV

# Introductions:

- › Thomas McMahon – Labor Relations Specialist
  - [Tom.McMahon@nysut.org](mailto:Tom.McMahon@nysut.org)
- › Stacy Moran – President of the Newburgh TA
  - [president@newburghta.com](mailto:president@newburghta.com)
- › Amy Geiger – President of the Katonah-Lewisboro TA
  - [kldta15070@gmail.com](mailto:kldta15070@gmail.com)



# New Member Welcome Letters:

Mahopac	Newburgh	Katonah-Lewisboro
<p>Examples of the following:</p> <ul style="list-style-type: none"><li>- Summer Welcome Letters with an invitation to New Teacher Orientation for those hired prior to the school year.</li><li>- Mid-year Welcome Letters for those hired after the year has begun.</li><li>- Friends List (MTA members that new employees may find helpful).</li></ul>	<p>Stacy will speak to what the Newburgh TA does for new members.</p>	<p>Examples of the following:</p> <ul style="list-style-type: none"><li>- Letter used for new hire before school starts.</li><li>- Letter used for new hire after school starts.</li><li>- Letter used to encourage enrollment after new hire presentation.</li><li>- Letter used to confirm enrollment after new hire presentation.</li></ul>
<div data-bbox="626 913 884 1166"></div> <div data-bbox="626 1178 884 1242"></div> <div data-bbox="494 1269 993 1315"><a href="https://qrco.de/bdEXVZ">https://qrco.de/bdEXVZ</a></div>		<div data-bbox="1911 953 2165 1199"></div> <div data-bbox="1694 1259 2311 1305"><a href="https://tinyurl.com/48c5rhw6">https://tinyurl.com/48c5rhw6</a></div>

# Additional Materials from Mahopac:



MAHOPAC  
TEACHERS'  
ASSOCIATION

FIVE BUILDINGS, ONE UNION

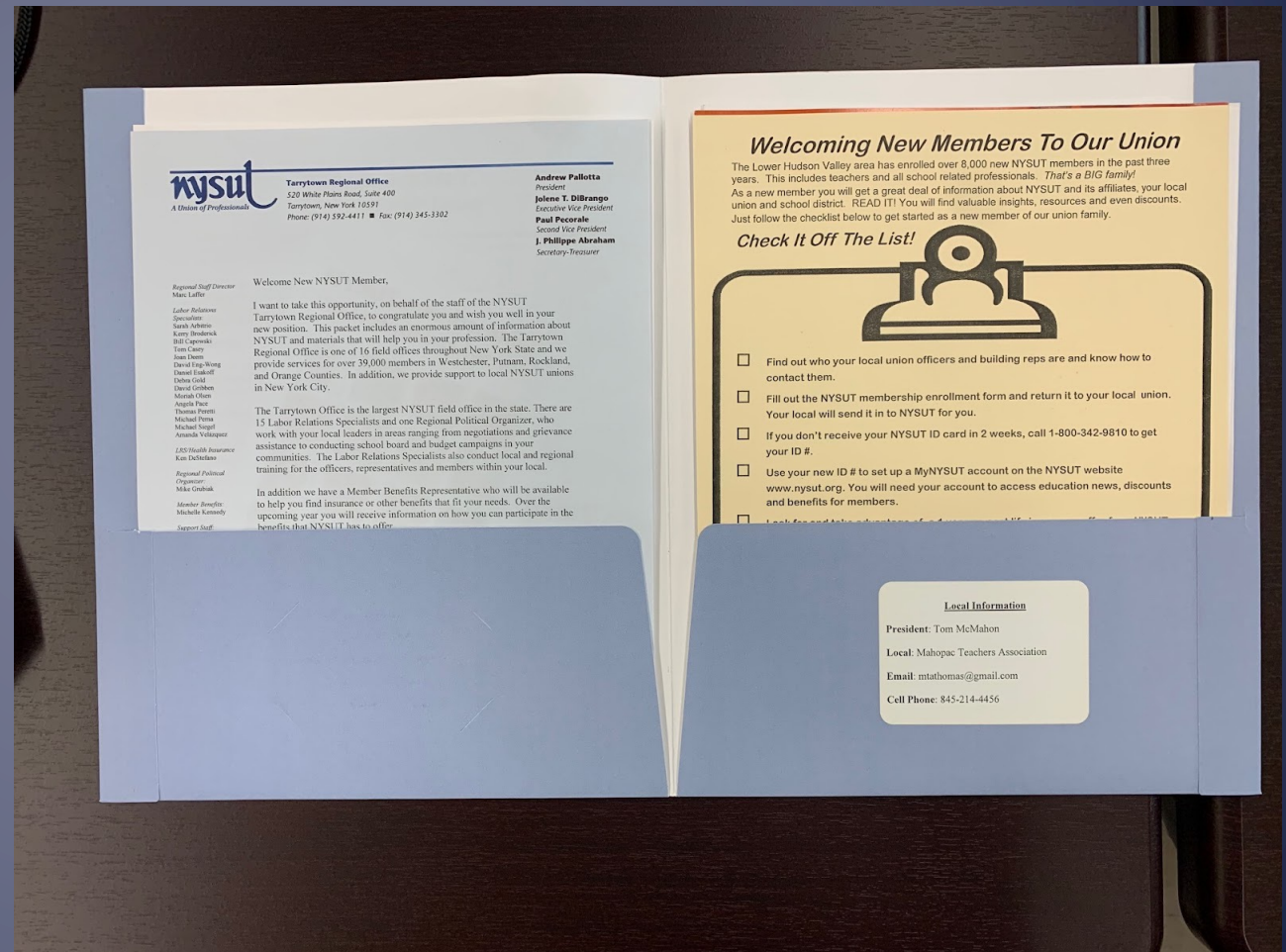
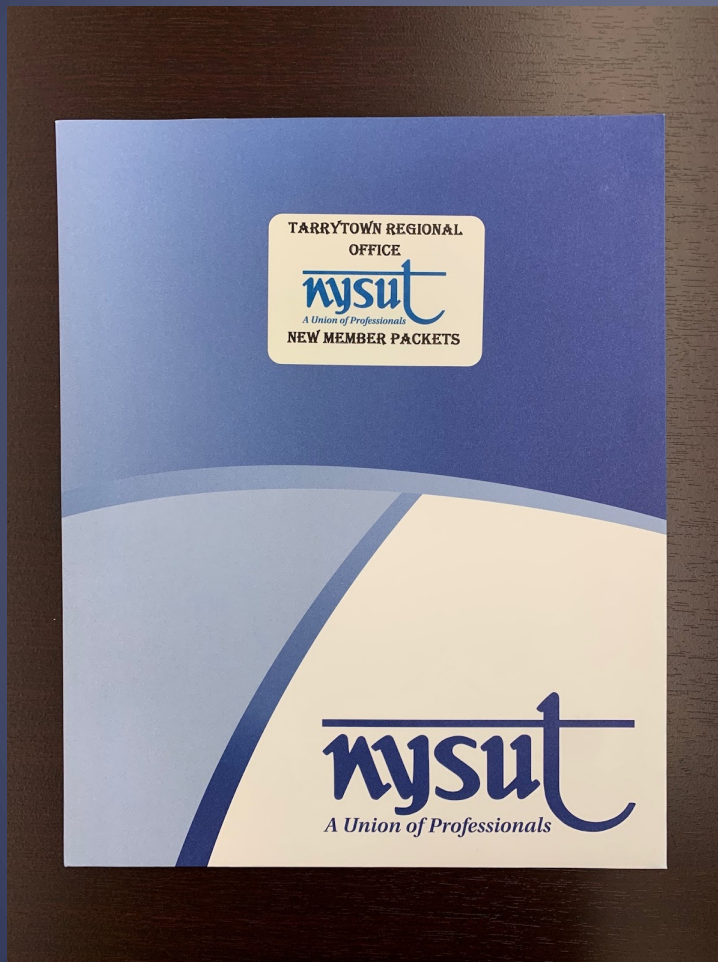
NYSUT • AFT • NEA • AFL-CIO

## New Teacher Orientation

1. Lunch
2. Welcome
3. Introduction to MTA Benefit Fund
4. Mentor Program
5. Brief Review of Materials
6. Handing Out of Swag

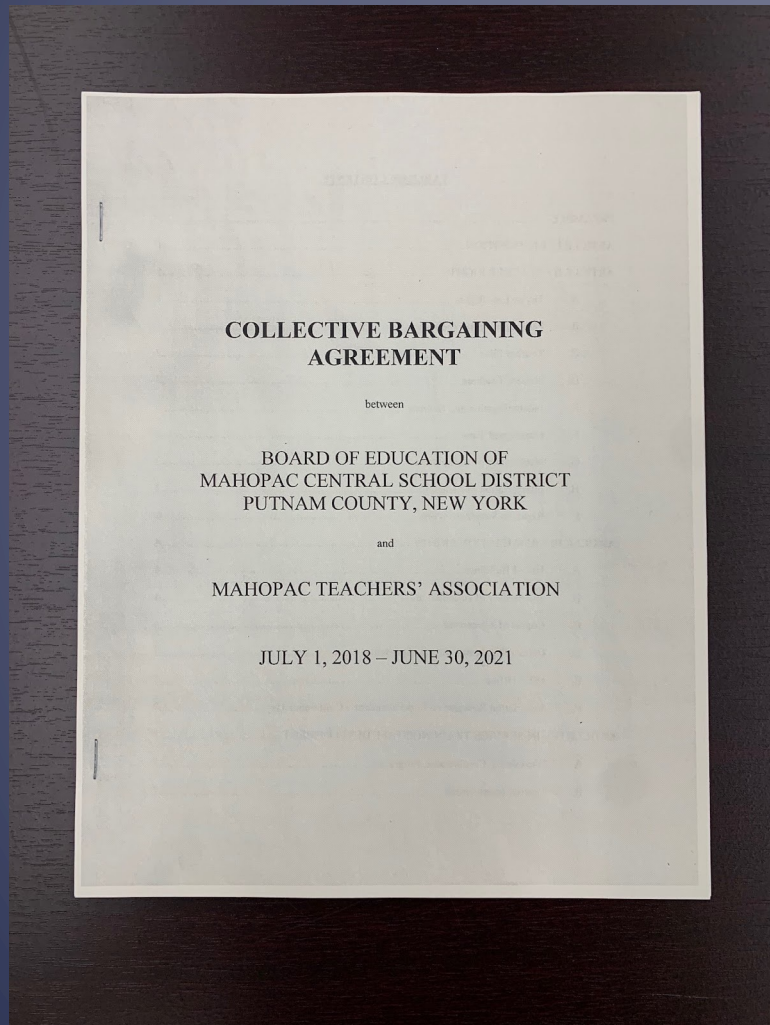


# Additional Materials from Mahopac:





# Additional Materials from Mahopac:





## Additional Materials from Newburgh:

Stacy will speak to what the Newburgh TA does for new members.



# Additional Materials from Katonah-Lewisboro:

The following are examples of a few slides used in our New Hire Presentation each August.

## Agenda

- ▶ Introduction and Explanation of Materials
- ▶ Benefits of Membership and Enrollment
- ▶ Rep Council and Building Meetings
- ▶ When to Speak to A Rep/Grievance Procedure
- ▶ Benefits Trust and Vote-Cope
- ▶ Contractual Obligations/Personal Do's and Do Not's
- ▶ BOE Policies and Field Trip Protocol
- ▶ Reading Emails and Conscious Use of Social Media

## KATONAH-LEWISBORO DISTRICT TEACHERS ASSOCIATION



## Important Resources For Your Review

- ▶ What Every NYSUT Member Should Know [\(click here\)](#)
- ▶ Next Generation NYSUT [\(click here\)](#)
- ▶ How Your Dues are Spent [\(click here\)](#)
- ▶ Research and Educational Services [\(click here\)](#)
- ▶ Professional Development and Training [\(click here\)](#)
- ▶ Member Action Center App [\(click here\)](#)
- ▶ Importance of Vote-Cope [\(click here\)](#)
- ▶ KLDTA Contract [\(click here\)](#)
- ▶ 20-21 MOA [\(click here\)](#)
- ▶ KLDTA Constitution and Bylaws [\(click here\)](#)
- ▶ APPR Document [\(click here\)](#)
- ▶ APPR Update 2015 [\(click here\)](#)
- ▶ Evaluation Handbook Appendix A [\(click here\)](#)
- ▶ A Guide For Traveling Teachers [\(click here\)](#)
- ▶ Taking Full Advantage of Your Contractual Benefits [\(click here\)](#)
- ▶ Taking Full Advantage of Your Contractual Benefits In Retirement [\(click here\)](#)



## Benefits of Membership in The KLDTA & NYSUT

Treasurer and Member Enrollment – Matt Knittel, knittelm@gmail.com



### Who We Are

Click [here](#) for more information!



### What We Do

Click [here](#) for more information!



### What We Care About

Click [here](#) for more information!

## Your KLDTA Member Rights and Benefits:

Kendra Collins  
MS Area-VP

### KLDTA Meetings

- 10 Minutes at Faculty Meetings
- Rep Council Meeting Each Month
- Building Level Meeting Each Month
- Click [here](#) for meeting dates!

Mark Grossman  
Executive VP

### When You Need Help

- Speak with your Mentor
- Speak to a Building Rep
- Speak to your Area-VP
- Speak to another EB Member
- When necessary, file a grievance
- Click [here](#) for EB Contact Info!

Sean Murphy  
SPED Area-VP

### KLDTA Benefits Trust

- What is Benefits Trust?
- Need Help?
  - Benefits Trust Board
    - Kathleen Dailey [kdailey3@optonline.net](mailto:kdailey3@optonline.net)
    - Sean Murphy [paddelect@gmail.com](mailto:paddelect@gmail.com)
    - Mike Perlín [perlinmike@gmail.com](mailto:perlinmike@gmail.com)
  - Click [here](#) for specific details!
  - Forms are located [here](#)!

## Benefits of Membership in The KLDTA & NYSUT

PAC Chair and Asst. to Chief Negotiator – Guy Amdur, agamdu@gmail.com



### District's HR Page

- Payroll, Benefits, Tutorials for MLP, Forms, EAP, etc.
- Click [here](#) to access the page!



### NYSUT Resources

- Benefits, Training and Professional Growth, Advocacy, Legal Representation, etc.
- Click [here](#) to access the page!



### NYSUT's "Money Saving" Benefits

- Click [here](#) to access the page!

## Your KLDTA Professional Responsibilities:

Lisa Wolken  
ELEM Area-VP

### Contractual Obligations

- Attendance at Faculty and Department Meetings, Conference and PD Days including +1 Time
- 5 Hour Individualized PD Time using [Frontline \(Formerly MyLearningPlan\)](#)
- Reporting Absences in [Frontline \(Formerly AESOP\)](#)
- You must leave sub plans or have a sub folder with plans when you are absent

Chandler Lewis  
HS Area-VP

### BOE Policies and Field Trip Protocol

- It is your responsibility to review BOE Policies
- You can access BOE Policies [here](#)
- Field Trip Policy and Procedures [\(click here\)](#)

Renée Psihountas  
Secretary

### Reading Emails and Conscious Use of Social Media

- The Importance of your KLDTA emails
- Please add our email to your address book [kldta15070@gmail.com](mailto:kldta15070@gmail.com) to ensure you receive our emails in a timely fashion!
- Social Media Do's and Do Not's

# Additional Materials from Katonah-Lewisboro:

Go to:

<https://tinyurl.com/yckt7vz9> for  
the full New Hire presentation  
or scan this QR code:

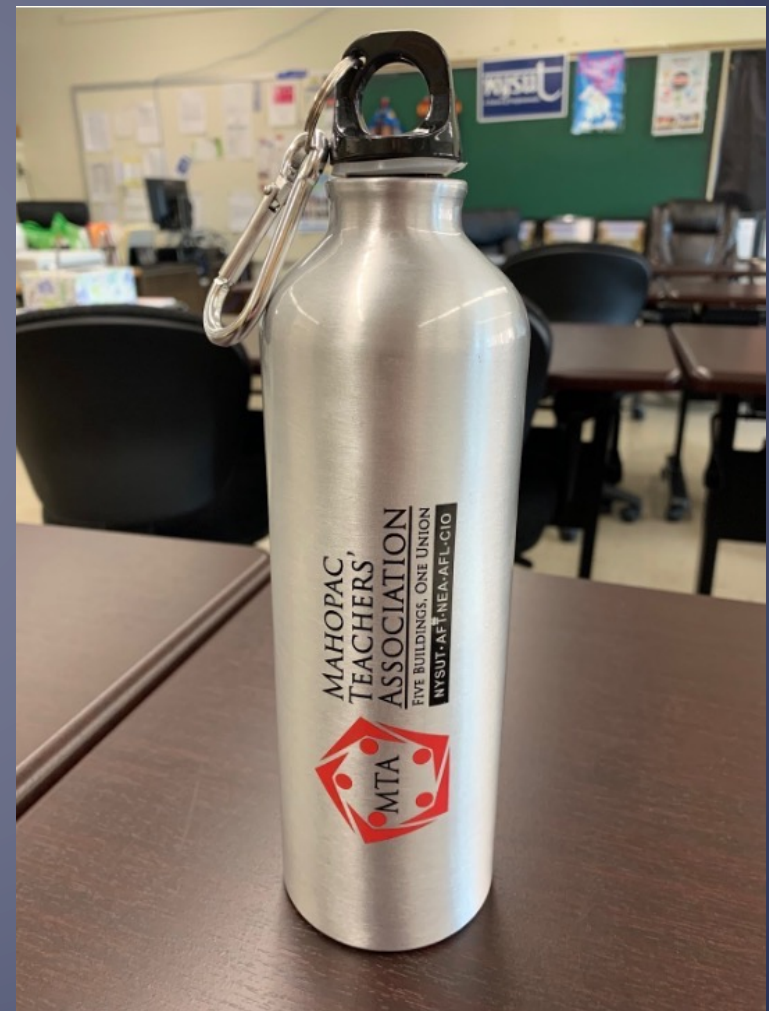


Our Vote-Cope enrollment  
initiative also takes place in  
August at the New Hire  
presentation. Go to:  
<https://tinyurl.com/mr3t3wth>  
or scan this QR code for our  
Vote-Cope presentation.





# Examples of New Member Swag:



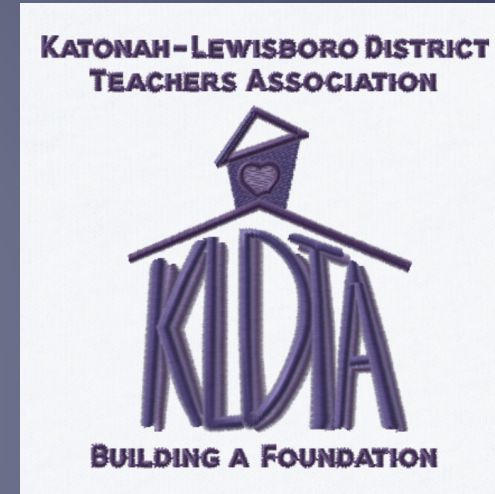




## Examples of New Member Swag:

Stacy will speak to what the Newburgh TA does for new members.

# Examples of New Member Swag:



Members can also purchase additional items with our embroidered logo by visiting our store front at Lands' End: <https://business.landsend.com/store/kldta/>

# Questions?

